

The board of directors' of Nobina AB (publ) statement pursuant to Chapter 18, Section 4 and Chapter 19, Section 22 of the Swedish Companies Act

The board of directors of Nobina AB (publ) (the “**Company**”) has proposed that the dividend for the financial year 2016/2017 shall be SEK 3.10 per share.

In addition, the board of directors has proposed on an implementation of share savings scheme. For the purposes of facilitating the transfer of shares under such share savings scheme as well as to cover costs for social security charges that may arise in connection therewith, the board of directors has also proposed that the board of directors shall be authorised to purchase no more 427,096 treasury shares.

Accordingly, the board of directors hereby submit the following statement pursuant to Chapter 18, Section 4, and Chapter 19, Section 22 of the Swedish Companies Act.

The Company's and the group's financial position as at 28 February 2017 is set out in the annual report 2016/2017. To that end, the board of directors notes that the amount at the disposal to the annual general meeting amounts to SEK 2,570,323,120.

No assets or liabilities have been valued at actual value pursuant to Chapter 4, section 14a of the Swedish Annual Reports Act.

The board of directors notes that there is full coverage of the Company's restricted equity after the dividend. The board of directors considers that the proposed dividend and the repurchase of treasury shares within the proposed authorisation do not prevent the Company to meet its obligations in the short or long term and the Company's financial standing enables it to continue to invest and expand. The solidity of the group will, based on the balance sheet as at 28 February 2017, following the proposed dividend be approximately 14.9%. The solidity prior to the dividend is approximately 17.9%. The board of directors has also considered other known factors of potential importance to the Company's and the group's financial position.

The Board of Directors is, therefore, of the opinion that the proposed dividend and repurchase of treasury shares within the proposed authorisation are reasonable considering the demands posed by the nature, scope and risks of the operations with respect to the size of the equity, as well as the Company's and the group's consolidation needs, liquidity and overall general standing.

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Solna in April 2017
Nobina AB (publ)
The board of directors