

Proposed members of the Board of Directors 2019/2020

Jan Sjöqvist

Board Chairman since 2005.

Year of birth: 1948.

Other assignments: Board Chairman of Aditro Logistics AB.

Previous assignments: President and CEO of NCC. Board member of SSAB AB, Green Cargo AB, Eltel Networks AB, Lannebo Fonder AB and Stora Enso Oyj.

Dependence status: Independent in relation to Nobina, its management and major shareholders.

Education: MSc in Business and Economics, University of Gothenburg, School of Business, Economics and Law.

Shareholding: 193 737.

John Allkins

Board member since May 2013.

Year of birth: 1949.

Other assignments: -

Previous assignments: Board member of Volex Plc, Linpac Senior Holdings Ltd, Albemarle & Bond Plc, Molins Plc and Intec Telecommunications Plc. Board member and Chairman and Audit Committee of Punch Plc, Fairpoint Plc and Renold Plc. Executive Roles; Group Finance Director MyTravel Plc and CFO for Equant NV.

Dependence status: Independent in relation to Nobina, its management and major shareholders.

Education: BA (Hons) Business Studies, FCMA.

Shareholding: 54 963.

Liselott Kilaas

Board member since May 2017.

Year of birth: 1959.

Other assignments: Board member of DNV-GL, Orkla, Norska pensionsfonden Nordic, Peab AB, Norsk Hydro and Memira.

Previous assignments: CEO of Aleris AB and Board member of Polaris Media ASA, Telenor, I.M. Skaugen, Norges Bank.

Dependence status: Independent in relation to Nobina, its management and major shareholders.

Education: Master of Business Administration from the IMD Business School and a Master's degree in mathematics and statistics from Oslo University/Norwegian University of Science and Technology.

Shareholding: 0.

Monica Lingegård

Board member since May 2017.

Year of birth: 1962.

Other assignments: CEO of Samhall AB, Chairman of the Board of SSC sand Board member of Humana.

Previous assignments: CEO of G4S in Sweden and CEO of Prenax Global. Senior positions in IT Consulting, including Spray och Cap Gemeni.

Dependence status: Independent in relation to Nobina, its management and major shareholders.

Education: MSc in Business at Stockholm University.

Shareholding: 0.

Graham Oldroyd

Board member since May 2014.

Year of birth: 1961.

Other assignments: Chairman of the Board of Ideal Standard International NV. Board member of Henderson Alternative Strategies Trust Plc (publ.) and of PHS Group Investments Ltd and commissioner at the Church Commissioners For England.

Previous assignments: Partner at Bridgepoint, responsible for Bridgepoint's investments in the Nordics. Professional qualifications: EurIng, CEng, FIMechE and MCSI in the UK.

Dependence status: Independent in relation to Nobina, its management and major shareholders.

Education: MA Engineering, Cambridge University; MBA INSEAD Business School.

Shareholding: 34 375.

Bertil Persson

Board member since June 2018.

Year of birth: 1961.

Other assignments: Board member of Cristian Berner Tech Trade AB and Troax AB and Senior Advisor of Odin Fonder and Hjalmarsson & Partners.

Previous assignments: President and CEO of Beijer Alma AB and Director of Treasury of Investor AB, CFO of Scania AB and Vice President of LGP Telecom AB. Board member of Posten AB, Svensk Bilprovning AB and Swedcarrier AB.

Dependence status: Independent in relation to Nobina, its management and major shareholders.

Education: MSc from Stockholm School of Economics.

Shareholding: 0.

PROPOSED NEW BOARD MEMBER

Johan Bygge

Proposed new board member from May 2019.

Year of birth: 1956.

Other assignments: Chairman of the board of PSM Holdings Ltd. Board member of Getinge AB and Senior Industrial Advisor of EQT AB.

Previous assignments: Board member of Anticimex, Sanitec, Swiss Smile and I-Med Plc. Deputy CEO of Electrolux, COO of EQT AB and CFO of Investor AB.

Dependence status: Independent in relation to Nobina, its management and major shareholders.

Education: MSc from Stockholm School of Economics.

Shareholding: 0.

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