

## Proposed agenda

1. Opening of the Meeting
2. Appointment of chairman of the Meeting
3. Preparation and approval of the voting list
4. Approval of the agenda
5. Election of one or two persons to approve the minutes
6. Determination that the Meeting has been duly convened
7. Presentation of the annual accounts and the auditor's report and the consolidated accounts and the auditor's report on consolidated accounts
8. Resolution on
  - a. adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet
  - b. appropriation of the Company's results in accordance with the adopted balance sheet
  - c. discharge from liability for the members of the board of directors and the managing director
9. Determination of the number of members of the board of directors as well as the auditors
10. Determination of fees for the members of the board of directors and the auditors
11. Election of the members of the board of directors and the auditor
12. The nomination committee's proposal on principles for the nomination committee
13. The board of directors' proposal on guidelines for remuneration to the senior management
14. The board of directors' proposal on
  - a. implementation of a performance based share saving scheme
  - b. authorisation for the board of directors to purchase and sell treasury shares within the scope of Nobina's share saving schemes
  - c. transfer of treasury shares to participants in Nobina's share saving schemes
  - d. equity swap agreement with third party
15. The board of directors' proposal on authorisation for the board of directors to resolve on new issues of shares or convertibles
16. Closing of the Meeting

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