

## **The board of directors' statement pursuant to Chapter 18, Section 4 and Chapter 19, Section 22 of the Swedish Companies Act**

The board of directors of Nobina AB (publ) has proposed that SEK 3.77 per share be paid as dividend for the financial year 2020/2021.

Furthermore, the board of directors has proposed the implementation of a new share savings scheme. For the purposes of facilitating the transfer of shares under such share saving scheme as well as to cover costs, *e.g.*, for social security charges, that may arise in connection therewith, the board of directors has also proposed that the board of directors shall be authorised to purchase up to 622,713 own shares in the company.

Accordingly, the board of directors hereby submits the following statement pursuant to Chapter 18, Section 4 and Chapter 19, Section 22 of the Swedish Companies Act.

The Company's and the group's financial position as of 28 February 2021 is set out in the annual report for the financial year 2020/2021. To this end, the board of directors notes that the amount at the disposal to the annual general meeting amounts to approximately SEK 2,393 million.

No assets or liabilities have been valued at actual value pursuant to Chapter 4, Section 14 a of the Swedish Annual Reports Act.

The board of directors considers that the proposed dividend and repurchase of own shares within the proposed authorisation do not prevent the company from meeting its obligations in the short or the long term and that the company's financial position enables continued investments and expansion. Based on the balance sheet as of 28 February 2021, the solidity of the group will be approximately 14.3 per cent after the proposed dividend. The solidity before the dividend is approximately 17.0 per cent. The board of directors has also considered other known factors of potential importance to the company's and the group's financial position.

The board of directors is, therefore, of the opinion that the proposed dividend and repurchase of own shares within the proposed authorisation are justifiable considering the demands posed by the nature, scope and risks of the operations with respect to the size of the equity, as well as the company's and the group's consolidation needs, liquidity and overall general standing.

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Solna in April 2021  
**Nobina AB (publ)**  
*The board of directors*