Form for voting by post at annual general meeting in Nobina AB (publ)

The shareholder below exercises the voting rights for all of its shares in Nobina AB (publ), 556576-4569, (“**Nobina**”) at the annual general meeting of Nobina on 31 May 2022 in accordance with what is set out in this form.

|  |  |
| --- | --- |
| **Name of shareholder or authorised signatory** | **Personal identification number** |
|  |  |
| **Name of the shareholder that is a legal entity** | **Company registration number** |
|  |  |
| **Telephone number** | **E-mail** |
|  |  |
| **Place and date** | |
|  | |
| **Signature** | |
|  | |

**Terms and instructions for voting by post**

In order to exercise the voting rights by post, please:

* Complete the details of the shareholder above and sign the form
* Select voting alternatives on the ballot on the following page of this form
* Send the completed form by post to Nobina at Computershare AB, Box 5267, SE-102 46 Stockholm (Att. “Nobina’s AGM”), or by email to proxy@computershare.se or electronically with BankID in accordance with the instructions on www.nobina.com

In order for a postal vote to be valid, a completed and signed version of this page and the ballot on the following page of this postal voting form together with, if applicable, any authorisation documentation (*e.g.* certificates of registration and power of attorneys) must be received by Nobina **no later than 30 May 2022**.

Please note that shareholders who wish to exercise their voting rights through this postal voting form must be entered as a shareholder in the share register kept by Euroclear Sweden AB on 20 May 2022 or, if the shares are registered in the name of a nominee, request that the nominee register the shares in the shareholder’s own name in such time that the registration is completed on 24 May 2022.

On the voting ballot on the following page of this form, the shareholder can state how it wishes to vote on items on the proposed agenda that is included in the notice of the general meeting. The notice of the general meeting contains proposed resolutions for certain items on the agenda. The selection of the alternative “Yes” means that the shareholder votes in favour of the proposal that is included in the notice of the general meeting (if any) and the selection of the alternative “No” means that the shareholder votes against the proposal that is included in the notice of the general meeting (if any). The selection of the alternative “Abstains” means that the shareholders abstains from voting on such matter. The shareholder cannot make a vote conditional or give other instructions to Nobina in this form.

Nobina will only consider one voting form per shareholder. If a shareholder submits more than one voting form, Nobina will only consider the form with the latest date. If two forms are dated at the same date, Nobina will only consider the latest received form. Incomplete or wrongfully completed voting forms may be discarded by Nobina without consideration.

Those who wish to withdraw a submitted postal vote and instead exercise their voting rights by participating in the general meeting in person or through a proxy must give notice thereof to the general meeting’s secretariat prior to the opening of the general meeting.

The notice of the general meeting, the board of directors’ complete proposals and other documents that shall be made available prior to the general meeting pursuant to the Swedish Companies Act are available at the company’s website, www.nobina.com.

For information on how personal data is processed in connection with the general meeting, see the privacy notices of Computershare AB available at, https://www.computershare.com/se/gm-gdpr#English.

Ballot for voting by post at the annual general meeting in Nobina on 31 May 2022

| **Name of the shareholder:** | **Personal ID number/Company reg. number:** |
| --- | --- |
|  |  |

| **Items on the proposed agenda** | **Yes** | **No** | **Abstains** |
| --- | --- | --- | --- |
| 2. Election of chairman for the meeting |  |  |  |
| 3. Election of one or two persons to verify the minutes |  |  |  |
| 4. Preparation and approval of the voting register |  |  |  |
| 5. Approval of the agenda |  |  |  |
| 6. Determination of whether the meeting has been duly convened |  |  |  |
| 8. Resolution on adoption of the income statement and the balance sheet as well as the consolidated income statement and consolidated balance sheet |  |  |  |
| 9. Resolution on allocation of the company’s results in accordance with the adopted balance sheet |  |  |  |
| 10. Resolution on discharge from liability for the board of directors and the managing director |  |  |  |
| Johan Bygge (board member) |  |  |  |
| Liselott Kilaas (board member) |  |  |  |
| Graham Oldroyd (board member) |  |  |  |
| Bertil Persson (board member) |  |  |  |
| John Allkins up to 31 May 2021 (board member) |  |  |  |
| Malin Frenning from 31 May 2021 (board member) |  |  |  |
| Magnus Rosén (managing director) |  |  |  |
| 11. Determination of the number of board members |  |  |  |
| 12. Determination of fees to the board members |  |  |  |
| 13. Election of board members |  |  |  |
| (a) Robert Gregor |  |  |  |
| (b) Markus Geisselmann |  |  |  |
| (c) Wil Jones |  |  |  |
| (d) Magnus Rosén |  |  |  |
| (e) Robert Gregor as chairman of the board of directors |  |  |  |
| 14. Determination of the number of auditors |  |  |  |
| 15. Determination of fees to the auditor |  |  |  |
| 16. Election of auditor |  |  |  |

**The shareholder wants the resolution on the following items on the proposed agenda to be submitted to a continued general meeting (please use numbers):**

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