

Information on the board members that Ride BidCo AB proposes for election at the extraordinary general meeting in Nobina on 22 February 2022

Robert Gregor (Chairman of the board)

Birth year: 1969.

Current position: Managing Partner of Basalt Infrastructure Partners LLP.

Other assignments (board positions and/or other significant professional commitments): Comax France and Detroit Renewable Energy LLC.

Previous assignments: Director of Upper Peninsula Power Company, Wightlink Limited, and Alkane Energy.

Dependence status (i.e. in relation to Nobina, its management and major shareholders): Independent in relation to Nobina and its management. He is not independent in relation to Nobina's major shareholders.

Education: Bachelor of Commerce from the University of Canberra and a Master of Commerce (Accounting and Finance) from the University of Sydney in Australia.

Shareholding in Nobina: -.

Markus Geisselmann

Birth year: 1973.

Current position: Principal of Basalt Infrastructure Partners LLP.

Other assignments (board positions and/or other significant professional commitments): Director Basalt Infrastructure Partners GP Limited; Managing Director ConnecTwo BidCo GmbH and Telegraph BidCo GmbH, Director Ride BidCo AB and Ride MidCo AB, Manager Class B Ride Luxco Sarl, plus class A Manager in further 6 sarl companies.

Previous assignments: Bid Director at Balfour Beatty Investments' Munich office, Infrastructure Investment Department at Alpine Mayreder, Walter Bau and Kreditanstalt für Wiederaufbau.

Dependence status (i.e. in relation to Nobina, its management and major shareholders): Independent in relation to Nobina and its management. He is not independent in relation to Nobina's major shareholders.

Education: Bachelor degree in business administration from Pforzheim University.

Shareholding in Nobina: -.

Wil Jones

Birth year: 1986.

Current position: Principal of Basalt Infrastructure Partners LLP.

Other assignments (board positions and/or other significant professional commitments): Director of North Star Shipping Ltd, Mareccio Energia Srl, Manx Telecom Ltd, Digital Infrastructure Ltd and Full Fibre Limited.

Previous assignments: Corporate Finance at Deloitte.

Dependence status (i.e. in relation to Nobina, its management and major shareholders): Independent in relation to Nobina and its management. He is not independent in relation to Nobina's major shareholders.

Education: Qualified Chartered Accountant and BSc (Hons) in Mathematics from the University of Manchester.

Shareholding in Nobina: -.

Magnus Rosén

Birth year: 1962.

Current position: President and CEO of Nobina AB (publ).

Other assignments (board positions and/or other significant professional commitments): -.

Previous assignments: Board member of Llentab, Bonava and Wexus Group AS. CEO of Ramirent plc, MD of BE Group Sverige AB, MD of Cramo-Sverige AB.

Dependence status (i.e. in relation to Nobina, its management and major shareholders): Independent in relation to Nobina's major shareholders. He is not independent in relation to Nobina and its management.

Education: MSc Linköping University and EMBA from Stockholm School of Economics.

Shareholding in Nobina: -.

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