

Form for voting by post at extraordinary general meeting in Nobina AB (publ)

The shareholder below hereby gives notice of attendance at the extraordinary general meeting in Nobina AB (publ), 556576-4569 (“Nobina”), on Tuesday 22 February 2022 and exercises the voting rights for all of its shares in Nobina in accordance with what is set out in this form.

Name of shareholder or authorised signatory	Personal identification number
Name of the shareholder that is a legal entity	Company registration number
Telephone number	E-mail
Place and date	
Signature	

Terms and instructions for voting by post

In order to exercise the voting rights by post, please:

- Complete the details of the shareholder above and sign the form
- Select voting alternatives on the ballot on the following page of this form
- Send the completed form by post to Nobina at Computershare AB, Box 5267, SE-102 46 Stockholm (Att. “Nobina’s EGM”), or by email to info@computershare.se or electronically with BankID in accordance with the instructions on www.nobina.com

In order for a postal vote to be valid, a completed and signed version of this page and the ballot on the following page of this postal voting form together with, if applicable, any authorisation documentation (e.g. certificates of registration and power of attorneys) must be received by Nobina **no later than Wednesday 16 February 2022**.

Please note that shareholders who wish to exercise their voting rights through this postal voting form must be entered as a shareholder in the share register kept by Euroclear Sweden AB on Monday 14 February 2022 or, if the shares are registered in the name of a nominee, request that the nominee register the shares in the shareholder’s own name in such time that the registration is completed on Wednesday 16 February 2022.

On the voting ballot on the following page of this form, the shareholder can state how it wishes to vote on items on the proposed agenda that is included in the notice of the general meeting. The notice of the general meeting contains proposed resolutions for certain items on the agenda. The selection of the alternative “Yes” means that the shareholder votes in favour of the proposal that is included in the notice of the general meeting (if any) and the selection of the alternative “No” means that the shareholder votes against the proposal that is included in the notice of the general meeting (if any). The selection of the alternative “Abstains” means that the shareholders abstains from voting on such matter. The shareholder cannot make a vote conditional or give other instructions to Nobina in this form.

Shareholders may withdraw submitted postal votes by informing Nobina in writing at the postal or email addresses above. Nobina will only consider one voting form per shareholder. If a shareholder submits more than one voting form, Nobina will only consider the form with the latest date. If two forms are dated at the same date, Nobina will only consider the latest received form. Incomplete or wrongfully completed voting forms may be discarded by Nobina without consideration.

Those who wish to withdraw a submitted postal vote and instead exercise their voting rights by participating in the general meeting in person or through a proxy must give notice thereof to the general meeting’s secretariat prior to the opening of the general meeting.

The notice of the general meeting, the board of directors’ complete proposals and other documents that shall be made available prior to the general meeting pursuant to the Swedish Companies Act are available at the company’s website, www.nobina.com.

For information on how personal data is processed in connection with the general meeting, see the privacy notices of Computershare AB available at, <https://www.computershare.com/se/gm-gdpr#English>.

**Ballot for voting by post at the extraordinary general meeting of Nobina on Tuesday
22 February 2022**

Name of the shareholder:	Personal ID number/Company reg. number:

Items on the proposed agenda	Yes	No	Abstains
2. Election of chairman of the meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Determination of whether the meeting has been duly convened	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Determination of the number of board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Election and removal of board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Determination of fees to the board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution that guidelines for remuneration to the senior executives shall no longer apply after the delisting of the company’s shares from Nasdaq Stockholm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution that principles for the composition of and instruction for the nomination committee shall no longer apply after the delisting of the company’s shares from Nasdaq Stockholm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The shareholder wants the resolution on the following items on the proposed agenda to be submitted to a continued general meeting (please use numbers):

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