

Stockholm, 17 February 2022

To the agent and bondholders in:

ISIN: SE0012194165 – Nobina AB’s (publ) maximum SEK 700,000,000 senior secured floating rate green bonds 2019/2024

VOLUNTARY REPURCHASE OFFER

This notice of voluntary repurchase offer (the “Notice”) has been sent on 17 February 2022 to the Agent and the Holders directly registered as of 16 February 2022 in the debt register (Sw. *skuldbok*) kept by the CSD. If you are an authorised nominee under the Swedish Central Securities Depositories and Financial Instruments Accounts Act or if you otherwise are holding Bonds on behalf of someone else on a securities account, please forward this Notice to the Holder you represent as soon as possible.

Reference is made to the terms and conditions of the abovementioned bond issue (with an aggregate amount outstanding of SEK 700,000,000) (the “**Bonds**”), issued by Nobina AB (publ) (the “**Issuer**”) initially on 13 February 2019 in accordance with the terms and conditions for the Bonds (the “**Terms and Conditions**”).

All capitalised terms used herein and not otherwise defined in this Notice shall have the meaning assigned to them in the Terms and Conditions.

The shares in the Issuer have been de-listed on Nasdaq Stockholm. As announced by the Issuer by way of press release on 3 February 2022, the last day of trading in the shares in Nobina on Nasdaq Stockholm was 16 February 2022. Since the shares in the Issuer are not listed and admitted to trading on Nasdaq Stockholm or any other Regulated Market, a De-listing Event has occurred under the Terms and Conditions.

In accordance with paragraph (f) of Clause 14.10.1 of the Terms and Conditions the Issuer hereby notifies the Agent and the Holders of the De-listing Event.

As a result of the De-listing Event, each Holder has the right (but not an obligation), in accordance with Clause 12.4.1 of the Terms and Conditions, to request that all, or some only, of its Bonds are repurchased at a price per Bond equal to 101.00 per cent. of the Nominal Amount together with accrued but unpaid interest, during a period of thirty (30) calendar days (the “**Repurchase Right**”).

The Issuer has appointed Swedbank AB (publ) to act as paying agent (the “**Paying Agent**”) in connection with the Repurchase Right.

A Holder who wishes to exercise its Repurchase Right shall complete and sign a repurchase application form. Such repurchase application form may be obtained from the Paying Agent at request by contacting syndicate@swedbank.se. A signed repurchase application form needs to be received by the Paying Agent no later than 12:00 CET on 24 March 2022.

Settlement of any repurchases of Bonds as a result of the Repurchase Right will occur on 25 April 2022. The Record Date for entitlement to the repurchase amount, for any Bonds repurchased as a result of the Repurchase Right, will be 14 April 2022.

For further information, please contact the Paying Agent or the Issuer at:

Paying Agent

Swedbank AB (publ)
syndicate@swedbank.se

Issuer

Nobina AB (publ)
Mattias Gelinder, Group Treasurer & Head of IR
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Nobina AB (publ)